



LEADERSHIP AND MANAGEMENT DEVELOPMENT

Leading Through Resilience and Agility

3 day course

Classroom, online or in-house

Course overview

Leading through a period of sustained instability requires different behaviour from leading a stable operation. This course covers that shift. Delegates work through decision making with insufficient information, communicating honestly when the answer is not yet known, adjusting plans without losing the team's confidence, and maintaining direction when the destination itself keeps moving. The programme addresses the specific credibility problem of a leader who has changed course several times, and the practical question of what to tell a team when the leader does not know either. Delegates work on their own current circumstances.

What you will learn

- Make decisions with insufficient information and say so honestly
- Communicate uncertainty without destroying confidence
- Adjust plans repeatedly while maintaining direction
- Maintain credibility after changing course
- Decide what to tell a team when you do not know either
- Distinguish agility from reacting to whatever happened most recently
- Sustain a team's focus through prolonged instability

Who should attend

- Senior leaders and heads of function
- Managers leading through restructuring or market disruption
- Programme and change leaders
- Executives in volatile operating environments
- Human resources professionals supporting leaders

Course outline

- 01 How leadership changes under sustained instability
- 02 Deciding with insufficient information
- 03 Communicating uncertainty honestly
- 04 Changing course without losing credibility
- 05 What to tell a team when you do not know
- 06 Agility against mere reactivity
- 07 Holding direction when the destination moves
- 08 Sustaining focus through a long disruption

Upcoming dates

Dates	Venue	Format	Fee per delegate
21 to 23 September 2026	Online	Online	R6,500
30 November to 2 December 2026	Maputo, Mozambique	Classroom	USD 995
7 to 9 December 2026	Lusaka, Zambia	Classroom	USD 995
28 to 30 December 2026	Harare, Zimbabwe	Classroom	USD 995



Fees and how to register

This 3 day course is **R6,500** per delegate online, **R14,950** in the classroom in South Africa, Botswana, Namibia, Lesotho and Eswatini, and **USD 995** in the classroom elsewhere in Africa. In-house training is quotation on request. Book 2 or more delegates on this course and save 10%.

To register or request an in-house proposal, visit www.afrisciencegroup.com, email info@afriscience.co.za, or WhatsApp us on **+27 63 479 1136**.

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