



LEADERSHIP AND MANAGEMENT DEVELOPMENT

Cultivating Learning Agility in the Workplace

3 day course

Classroom, online or in-house

Course overview

Learning agility is the capacity to perform in a situation you have not encountered before, and it predicts success in new roles better than experience in old ones. This course develops it deliberately. Delegates work on extracting usable lessons from experience rather than simply accumulating it, seeking and using feedback that is uncomfortable, experimenting in low cost ways, and recognising the point at which existing expertise has become an obstacle. The course also covers building the conditions for learning in a team, since agility is suppressed quickly in an environment where mistakes are punished.

What you will learn

- Extract usable lessons from experience rather than accumulating it
- Seek and act on feedback that is uncomfortable to hear
- Design low cost experiments to test an approach
- Recognise when existing expertise has become an obstacle
- Perform in situations without an established playbook
- Build team conditions in which learning is possible
- Assess learning agility in others when selecting for a new role

Who should attend

- Managers and leaders taking on unfamiliar responsibility
- Talent and learning professionals
- High potential employees being developed for wider roles
- Human resources business partners
- Technical specialists moving into general management

Course outline

- 01 What learning agility is, and why it predicts performance in new roles
- 02 Extracting lessons from experience
- 03 Seeking feedback that is uncomfortable
- 04 Low cost experimentation
- 05 When expertise becomes an obstacle
- 06 Performing without a playbook
- 07 Team conditions that permit learning
- 08 Assessing learning agility when selecting for a role

Upcoming dates

Dates	Venue	Format	Fee per delegate
23 to 25 September 2026	Durban, South Africa	Classroom	R14,950
26 to 28 October 2026	Accra, Ghana	Classroom	USD 995
23 to 25 November 2026	Online	Online	R6,500
13 to 15 January 2027	Maseru, Lesotho	Classroom	R14,950



Fees and how to register

This 3 day course is **R6,500** per delegate online, **R14,950** in the classroom in South Africa, Botswana, Namibia, Lesotho and Eswatini, and **USD 995** in the classroom elsewhere in Africa. In-house training is quotation on request. Book 2 or more delegates on this course and save 10%.

To register or request an in-house proposal, visit www.afrisciencegroup.com, email info@afriscience.co.za, or WhatsApp us on **+27 63 479 1136**.

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